

# LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Orick Elementary School District

CDS Code: California

School Year: 2024-25

LEA contact information:

Amanda I Platt

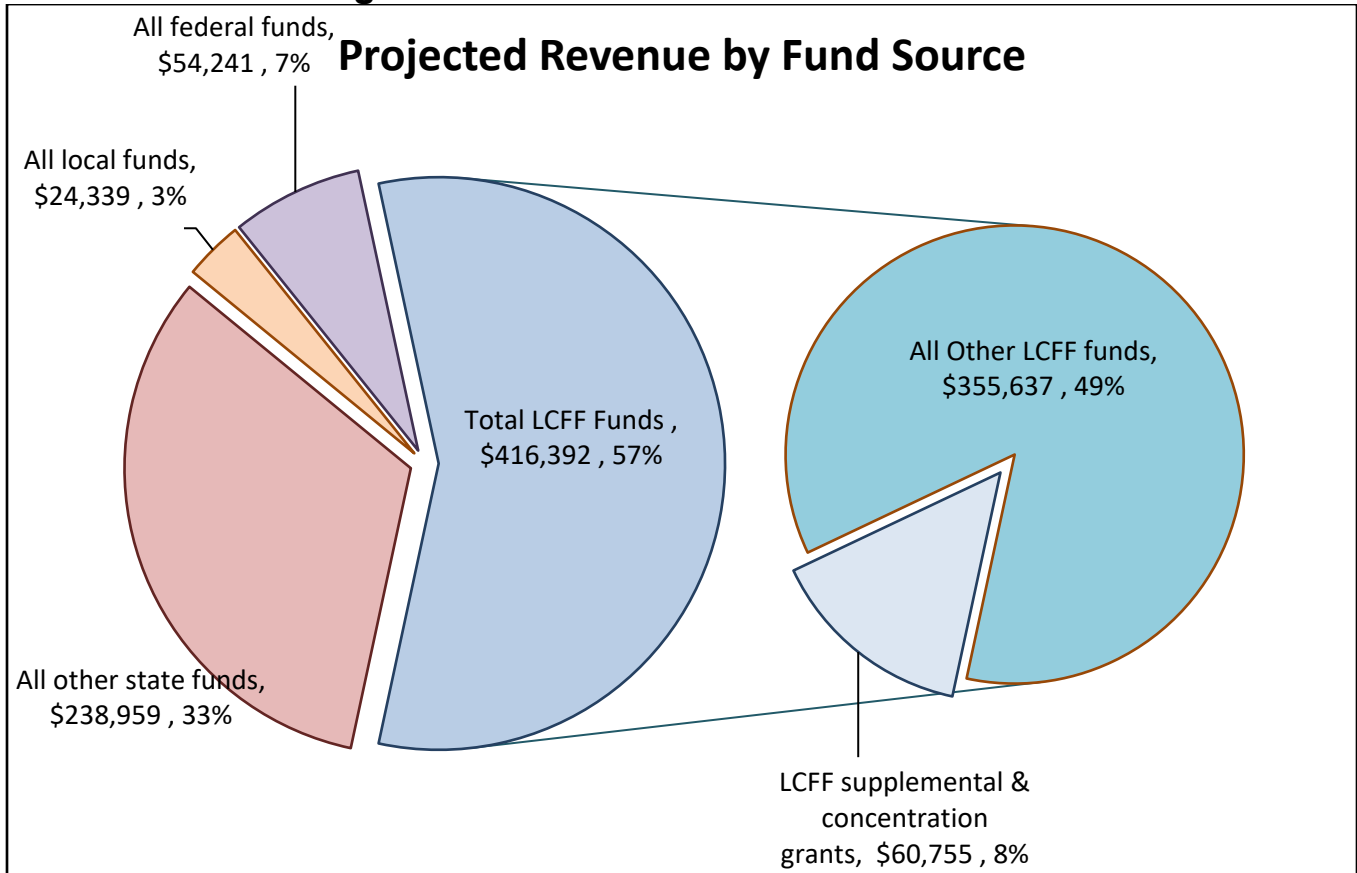
Superintendent/Principal

aplatt@orickschool.org

707-488-2821

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

## Budget Overview for the 2024-25 School Year

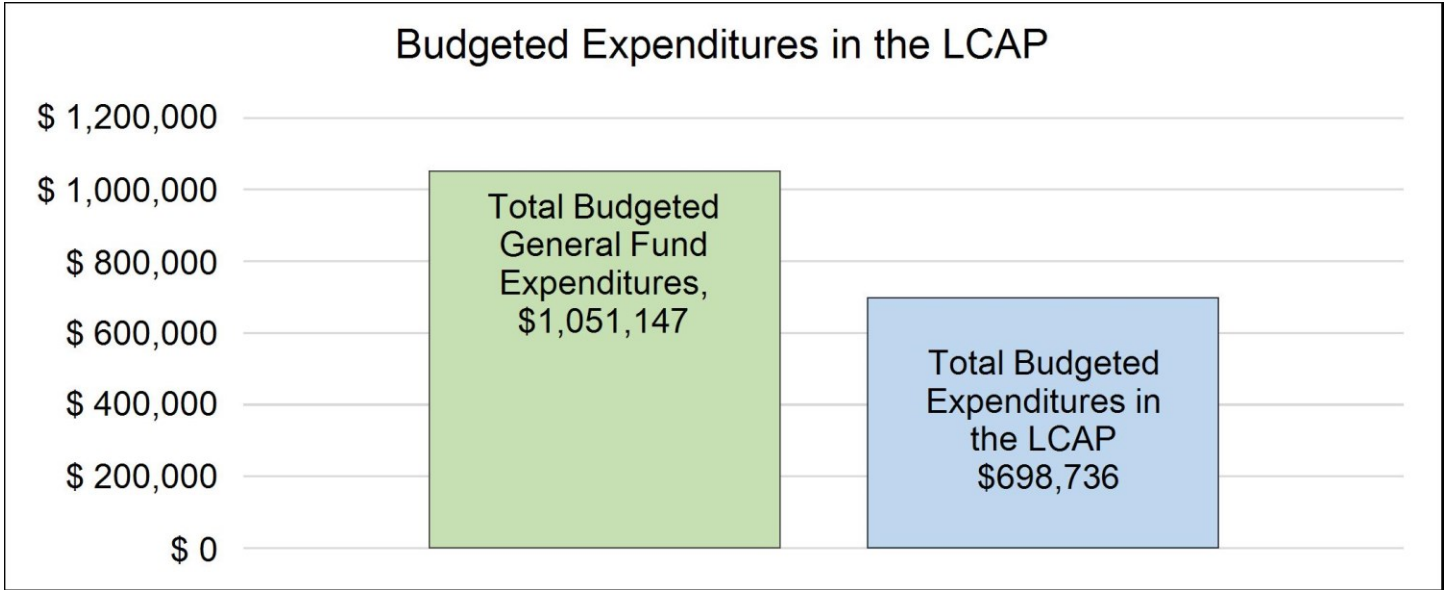


This chart shows the total general purpose revenue Orick Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Orick Elementary School District is \$733,931, of which \$416,392 is Local Control Funding Formula (LCFF), \$238,959 is other state funds, \$24,339 is local funds, and \$54,241 is federal funds. Of the \$416,392 in LCFF Funds, \$60,755 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Orick Elementary School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Orick Elementary School District plans to spend \$1,051,147 for the 2024-25 school year. Of that amount, \$698,736 is tied to actions/services in the LCAP and \$352,411 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

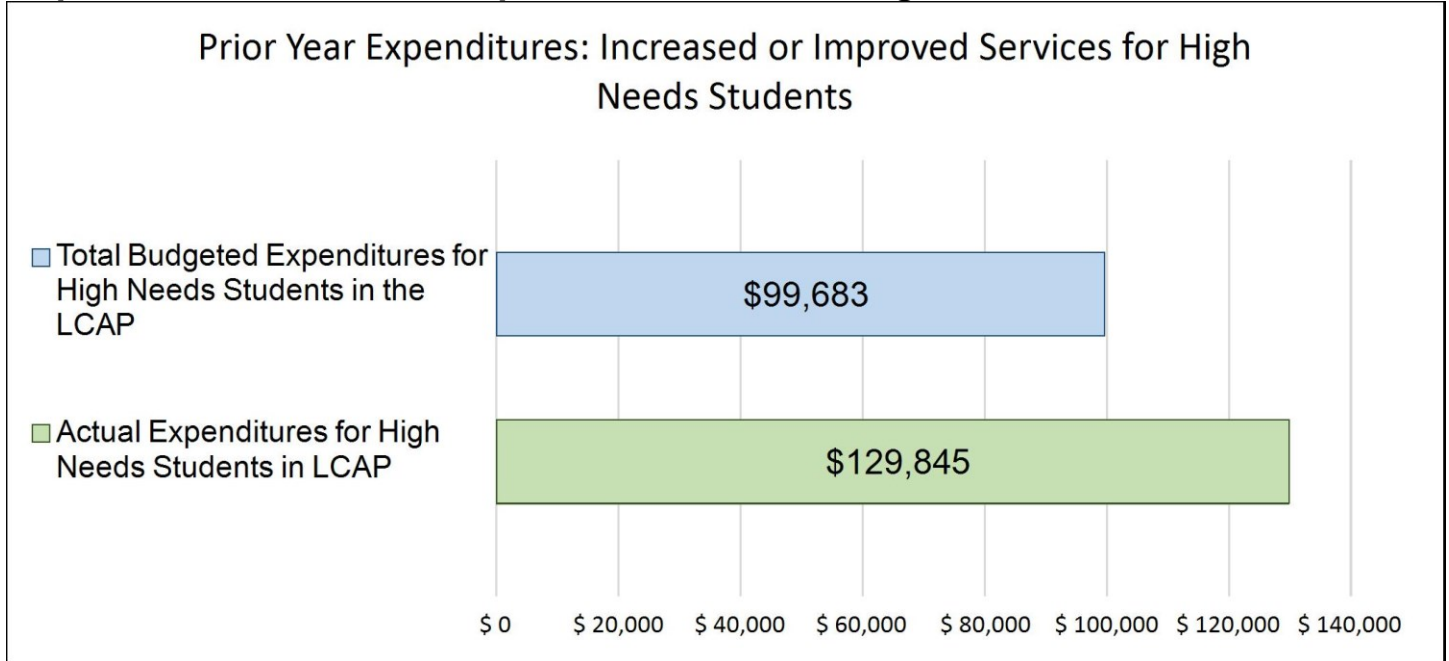
The \$352,411 of budgeted expenditures that are not included in the LCAP include: Kitchen Infrastructure costs, Community Schools staffing and expenditures, Universal TK implementation costs, secretarial and office support, Playgroup costs, insurance, membership fees, office supplies and copier rental, contract service fees (including legal, advertising, audit, technology, and business support), and psychologist and nursing services.

## Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Orick Elementary School District is projecting it will receive \$60,755 based on the enrollment of foster youth, English learner, and low-income students. Orick Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Orick Elementary School District plans to spend \$62,944 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Orick Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Orick Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Orick Elementary School District's LCAP budgeted \$99,683 for planned actions to increase or improve services for high needs students. Orick Elementary School District actually spent \$129,845 for actions to increase or improve services for high needs students in 2023-24.

# 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Orick Elementary School District	Amanda I Platt Superintendent/Principal	aplatt@orickschool.org 707-488-2821

# Goals and Actions

## Goal

Goal #	Description
1	To increase learning and achievement for all students in order to prepare them for high school, college and careers using California State Standards aligned materials, research-based instructional practices and current technology.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Annual board resolution of sufficiency of materials, IM inventory and SARC.	100% of students have access to State standards-aligned instructional materials and supplemental materials.	100% - met in the 21/22 School year	MET - 100% - met in the 22/23 school year	Met- 100% met in 23/24 school year	Maintain 100%
Student performance in ELA on CAASPP and local assessment results (Accelerated Reader, DIBELS San Diego Quick, Read Live, State adopted textbook assessments)	<p>2020/21- Local assessments indicate 35% of all students were at standard or above in ELA</p> <p>2018/19 CAASPP results indicated 45% of 3-8 grade students are proficient or above</p>	<p>2021/22 - Local Assessment indicate 50% of all students are at grade level standard or above</p> <p>20/2021 CAASPP results indicated 47.37% of 3-8 grade students met or exceeded the standard</p>	<p>2022/23 - Local Assessment indicate 50% of all students are at grade level standard or above.</p> <p>MET - 2021/2022 CAASPP results indicated 67% of students in grades 4-8 made individual positive growth.</p> <p>2021/2022 CAASPP results indicated 38.46% of the grade 3-8 students met or exceed the standard)</p>	<p>2023/24 Local Assessment Benchmark #1 indicate that 57% of students are at low risk for not meeting the standard in English Language Arts</p> <p>2022/2023 CAASPP Results indicated 40% of students in grades 3-8 met or exceed the standard</p>	Student progress from prior year will show 50% of students made positive growth in both local and CAASPP assessments

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student performance in Math on CAASPP and local assessment results (Accelerated Math, State adopted textbook assessments)	<p>2020/21 - Local Assessments indicate 17% of all students were at standard or above in math based on local assessments</p> <p>20218/19 CAASPP results indicated 9% of 3-8 grade students are proficient or above</p>	<p>2021/22 - Local Assessment indicate 35% of all students are at grade level standard or above</p> <p>2020/21 CAASPP Results indicated 5.56% of 3-8 grade students met or exceed the standard</p>	<p>2022/23 - Local Assessment indicate 37.5% of all students are al grade level standard or above.</p> <p>MET - 2021/2022 CAASPP results indicated 75% of students in grades 4-8 made individual positive growth.</p> <p>(2021/2022 CAASPP results indicated 15.38% of the grade 3-8 students met or exceed the standard)</p>	<p>2023/24 Local Assessment Benchmark #1 indicate that 57% of students are at low risk for not meeting the standard in Mathematics.</p> <p>2022/2023 CAASPP Results indicated 20% of students in grades 3-8 met or exceed the standard</p>	Student progress from prior year will show 50% of students made positive growth in both local and CAASPP assessments
Personnel records and SARC	100% of teachers are properly credentialed and assigned	100% of teachers properly assigned in the 21/22 school year	MET - 100% of the teacher properly assigned in the 22/23 school year	MET - 100% of the teacher properly assigned in the 23/24 school year	Maintain 100%
Class schedules and teacher lesson plans which document instruction in P.E., visual and performing arts, science and history/social science as well as ELA and Math and include	100% of students including low income, foster/homeless youth and students with exceptional needs have access to a broad course of study,	100% of students - maintained in the 21/22 school year	100% of students - maintained in 22/23 school year.	100% of students - maintained in 23/24 school year.	Maintain 100%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
learning experiences which integrate subject areas					
Breakfast/lunch count	100% of students	100% of students were offered both meals in the 21/22 school year( TK/K late start)	MET -100% of students were offered both meals in the 22/23 school year.	Met - 100% of the students were offered both meals in 23/24 to current date	100% of students will be offered meals
Annual technology inventory	1:1 ratio computer to student	1:1 met/exceeded in 21/22 school year	MET - 1:1 met/exceeded in 22/23 school year	Exceed 1:1 in 23/24 school year	Maintain 1:1 ratio computer to student
Annual software inventory	Up to date software in ELA and math are available	Maintained up to date software in ELA and Math in the 21/22 school year	MET - Maintained up to date software in ELA and Math in the 22/23 school year	MET - maintained up to date software in ELA and Math in 23/24 school year	Maintain Up to date software in ELA and math
Records of attendance of professional development in technology	One participant	Not Met in 21/22	NOT MET - in 22/23	Met - Certificated, Admin and Classified trained in Lexia (online reading program )	All certificated staff and classified staff
Records of attendance of professional development in ELA or Mathematics	2 participants	5 staff members participated in ELA and Math Professional Development in the 21/22 school	MET - 6 staff members participated in ELA Professional Development in the 22/23 school year	Met - All instructional staff members have participated in ELA/Math PD in the 23/24 school year.	All certificated and classified Paraprofessional Staff
Student performance in Science on CAST	No summary data is available 2018-19 due to small number tested and confidentiality concerns. Compare group performance over 3 years	2021 CAST Data indicated of students tested 50% met or exceeded standard 25% nearly met standard	Not MET- 2022 CAST Data indicated of the students tested 0% - met or exceeded the standard 75% of the students tested Nearly Met the Standard	Not Met - 0% met or exceed the standard 33% - nearly met the standard	Increase from 2018-19

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Classroom lesson plans and teacher self assessment results on CDE survey of implementation of CSS as reported on Dashboard Local Indicators	CSS are fully implemented in all subjects based on self-assessment. PD to support implementation varied by subject with greatest needs in Math and Science.	Not Met in 21/22 school year. Results from the local indicator survey found a range of implementation statuses based on a few factors, new curriculum for our TK-4 classroom as well as 5-8 classroom and a beginning teacher in the tk-4 classroom.	Not Met in 22/23 school year. Results from the local indicator survey found that NGSS (science) ranks lowest in the CSS implementation status.	Not Met in 23/24 School year. Results from the local indicator survey found that Math and ELA are at Fully Implemented, but NGSS and HSS are at the initial phase. Teacher turnover has had an effect on these results, with different teachers each year and a total of two in all.	Bring all components to "Fully Implemented"
Records showing participation in site, regional or county student events demonstrating academic or VPA successes (such as Science Fair, History Day, Spelling Bee, Music Festival, art contests)	Baseline to be set in 2021-22 of % of 4th-8th grade students participating in one or more site, regional or county student event	MET - 100% 4-8th grade participated in the 2022 Science Fair	Met- 100% of students have participated in regional events, like the Author Festival in 2022/23 and art competitions.	Met - 100% of students have participated in VPA events in the 23/24 school year.	50% or more of 4-8th grade students will participate

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The staff and administration continue to implement actions that contribute to meeting the metric mark for this goal. Our small enrollment and transient population has created unreliable data with regard to CAASPP and Benchmark data, with only 5 students total testing in grades 3-8 in the 22/23 school year, making comparison or looking a growth a challenge. We implemented a benchmark assessment that is user friendly and vetted, EasyCBM in the 23/24 school year. \* We do not generate Dashboard data due to insignificant /unreliable data.



We do believe that we are meeting this goal with our met status in the following metric areas, providing highly qualified teachers who participate annually in ELA, Math and Tech PD, providing instruction and access for all students in VAPA and related events and maintaining technology and textbook sufficiency. All actions were implemented as planned.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Action 1) Reduction of \$940 in technology to a small budget is the equivalent of a 25% reduction.
- Action 4) Removed function 7200 Superintendent from instructional materials action, and move expenditures in RS 0016 to Goal 2, Action 4.
- Action 5) Increase of \$117 in a small budget is the equivalent of 12%.
- Action 6) Include RS 0015 in this Goal/Action. This was previously reported as Goal 2, Action 2.
- Action 7) Increased expenditures due to new funding in Resources 6546 and 6547.
- Actions 9 and 10) Increased salary and reallocated across resources.
- Action 12) Increased expenditures due to additional funding in Resources 2600, 5467, 6331, and 70xx.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The following actions were effective in making progress towards the goal related metrics due to the focus on professional learning and implementation of CSS especially in ELA and Mathematics.

- 1.1 Technology
- 1.2 Professional Development -Literacy
- 1.3 Certificated Staff
- 1.5 PD - Improving Instructional Strategies

Metrics related to student achievement are unreliable due to very small enrollment. Continuing to look at benchmark assessment data using a consistent platform will yield more reliable data. The following actions are effective in producing a desirable effect related to student achievement.

- 1.6 Field Trips
- 1.9\* Student Projects and Events
- 1.10 Enrichment Activities

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were no changes made to the planned goal, metrics or desired outcomes for the 23/24 school year.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
2	To ensure the school is a safe, clean, welcoming environment for students, parents, community members and staff, and to provide for the social/emotional well-being of all students.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
P1 and P2 Attendance reports and CALPADS	'18/19 schoolwide attendance was 86%.	21/22 P2 Attendance report- school-wide attendance 84.3%	Not Met -22/23 P2 Attendance 83.5%	Not Met- 83.2% P1 Attendance	90% based on 2022-23 full year data
Chronic absenteeism rate in CALPADS & reported on California Dashboard	58.3% reported in 2018-19	30.8% reported in 20/21	Not Met - 67% reported in 21/22	Not Met - 63.6% in 22/23 (declined)	35% based on 2022-23 full year data
Annual facilities/safety inspection tool (FIT) ratings	Facilities/safety inspection Overall Rated as Good	Met - Good Rating for 21/22	Met - Good Rating for 22/23	December 2023 Rating was Fair	Good or better
Middle School Dropout rate	0%	Met - 0% dropout in 20/21	Met - 0% dropout in 21/22	Met- 0%	Maintain 0%
Suspension rate	5.6% reported in 2019-20	Met -3.8% reported in 20/21	Met - 0% reported in 21/22	Met - 0% reported 22/23	Maintain 10% or less
Expulsion Rate	0%	Met - 0% expulsion in 20/21	Met - 0% expulsion in 21/22	Met - 0% reported in 22/23	Maintain 0%
Meeting minutes and sign-in data documenting educational partners (parents, students and staff) participation at	100% of educational partner groups and parents of SED and SWD had representatives participate	Met - 100% of educational partner groups and parents of SED and SWD attended at least 1 LCAP input session or	Met - 100% of educational partner groups and parents of SED and SWD attended at least 1 LCAP input session or	Met - 100% of educational partner groups and parents of SED and SWD attended at least 1 LCAP input session or	100%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
LCAP input sessions and school board meetings which includes parents of low-income students as well as parents of SWD		other event in the 21/22 school year.	other event in the 22/23 school year.	other event in the 23/24 school year.	
% of families attending Parent Teacher Conferences	100%	Met- 100%	Met - 100% participation	Met - 100% participation	100%
% of parents attending school events	90% of parents attend all events based on attendance roster/sign-in	Met- 100%	Met - 90% of parents attend all events	Met- 90% of parents attended school events in 23/24	Maintain 90% or better
Data from locally developed surveys of school safety and connectedness for students, parents, and staff	100% of students in grades 5-8 feel safe and connected to school based on surveys 100% of parents and staff feel connected and safe at school based on surveys	Exceeded - 100% of students feel safe and connected based on 21/22 survey 100% of parents who completed the 21/22 survey felt included and connected to the school Staff were not explicitly surveyed in 2021-22 regarding safety and connectedness but will be in 2022-23.	MET - 100% of students in grades 3-8 feel safe and connected based on 22/23 survey  100% of the parents/staff who completed the 22/23 survey	Partially Met 80% of students in grades 4-8 feel safe and connected at school  100% of parents/staff who completed the survey feel welcome. 90% of parents/staff who completed the survey feel supported.	Maintain 90% or better for all groups for both safety and connectedness

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions were implemented as planned in the 23/24 school year. We have a very unstable enrollment, with 50% of our students moving in and out of the district this year. The instability for families affects their attendance and as a result the high chronic absenteeism rate for our school. Incredible illness this year with COVID, RSV and influenza all contributing to poor attendance have made meeting our related metric, next to impossible. The California Community School Partnership Program (CCSPP) has contributed to successful implementation of several actions. Community events and coordination of student services action items are directly impacted by the Community School Coordinator and Expanded Learning Program staff who ensure participation. This year we did not have enough students to form an inter-scholastic athletic team, but have focused on local athletics like Frisbee golf and Bike Club as positive athletic opportunities for our students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 2) Increased expenditures due to additional funding in Resources 6211 and 6770.  
Action 4) Added expenses in Resource 0016 which were originally attributed to Goal 1, Action 4.  
Actions 5 and 8) Increased salaries.  
Action 10) Reduced budgeted amounts in objects 5510 (heating fuel) and 5819 (other inter-LEA contracts).

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Actions related to parent and community communication and engagement events are effective in meeting this goal. The metrics related to parent and community connectedness are met or exceeded as a result. The CCSPP has allowed regular collaboration with educational partners for not only that program but nutrition and wellness, safety and LCAP input. Small class size and student recognition actions contribute to low suspension and expulsion rates, as well as student connectedness both metrics that remain met.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes were made to the planned goal, metric or actions during the 23/24 school year. We will look at modifying the metrics for chronic absenteeism and ADA to go from a target to a percentage reduction model.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

## Goals and Actions

### Goal(s)

#### Description:

Copy and paste verbatim from the 2023–24 LCAP.

#### Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

#### Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

### Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education  
November 2023



# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Orick Elementary School District	Amanda I Platt Superintendent/Principal	aplatt@orickschool.org 707-488-2821

## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Orick School is located at the gateway to the Redwood National and State Parks. Orick is a distressed rural community and the site is designated as a “Small and Necessary” school. These types of small public schools are located in the most remote parts of California, that not only offer an intimate learning environment where staff strive daily to meet individual student needs, but most are set in beautiful places with immediate access to nature. Orick School is surrounded by the Pacific Ocean, beautiful lagoons and redwood forests all of which we consider to be our educational partners and extended classrooms. The community of Orick once thrived economically when there were many lumber mills in the town and nearly 150 students attended the school. But, presently driving through town one will see a main street that includes many dilapidated buildings, homeless encampments and a much smaller population. Families in Orick must travel over thirty miles for county level services, medical and dental providers, hospitals, and enrichment activities. Barriers associated with poverty like lack of transportation, equipment, safety/swim precautions have prohibited families from enjoying the great outdoors right outside their homes. For the 2022-2023 school year, 40% of students were identified as having a disability. This is significantly higher than the state average of 12.5% (2021 California Schools Dashboard) and Humboldt County average of 17% (2020-2021 Dataquest Annual Enrollment Data). Currently, 100% of our students are eligible for Free and Reduced Meals and we have over 40% of our students identifying as American Indian. We have a very high chronic absenteeism rate of 63%. Orick experiences high rates of poverty, unemployment, food insecurity, domestic violence, substance abuse, and run-ins with the criminal justice system due to limited resources and high community rates of intergenerational trauma.

Despite the adversity, the Orick School is the center for the community. The school and community are committed to several projects aimed at addressing the barriers to student success. The California Community School Partnership Program, Literacy Coaches and Reading Specialist Grant and the Humboldt First Five Playgroup are all programs currently operating at Orick School. These programs have allowed a platform for intense input and needs analysis and a long range plan for improving student academic and wellness outcomes.

We have a small enrollment currently, with just 10 students. We have two teachers and a combination of several part-time classified positions. We do not have English Language Learners at this time.

It is important to note that Orick Elementary School is an Equity Multiplier School, by definition we have 100% of our students identified as low-income and over 25% of students in the eligible year being identified as instable. Our plan assumes at least two years with this designation.

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Upon reviewing the California Dashboard data for our school, the statistics reveal several significant trends that warrant our attention and consideration in the development of school goals and actions.

Firstly, the high chronic absenteeism rate is a matter of concern. Addressing this issue requires a concerted effort from both educators and parents to understand the underlying reasons behind student absences and to implement effective strategies for improving attendance.

Secondly, the fact that 100% of our students are socioeconomically disadvantaged underscores the importance of providing additional support and resources to ensure equitable opportunities for all students to succeed academically and socioemotionally.

Additionally, the low enrollment figures indicate a potential need for increased outreach and marketing efforts to attract more students to our school community and to ensure its long-term sustainability.

On a more positive note, the data also highlights the presence of a positive school climate and consistent parent involvement. These are encouraging indicators that affirm the collaborative efforts of our school staff, students, and parents in fostering a supportive and engaging learning environment.

In moving forward, it is imperative that we continue to address the challenges identified in the data while building upon the strengths of our school community. By leveraging our positive school climate and parent involvement, we can work together to implement targeted interventions and initiatives aimed at improving student attendance, supporting socioeconomically disadvantaged students, increasing enrollment, and ultimately, enhancing the overall educational experience for all students.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

n/A

# Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

## ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

## ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

## ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers (certificated unit)	Collaboration time is built into the calendar for 1 hour each week. We meet bi-weekly for a staff meeting. Survey for implementation of state standards, professional learning and LCAP actions. All teachers participate in Community School Planning Committee.
Administration	The Superintendent/Principal participates all educational partner meetings.
All other school personnel (classified unit)	Monthly meetings with all staff are held. Instructional staff participate in survey for implementation of state standards, and professional learning as well as the LCAP actions. 80% of classified staff participate in the Community School Planning Committee.
Parent Advisory Group	Quarterly meetings, survey on LCAP.
Community School Planning Committee	Bi-monthly meetings are held, surveys on LCAP and community school program implementation planning.
Parents	Bulk messaging software, survey on school climate and LCAP goals and actions. , student events, community events and parent-teacher conferences
Students	Direct communications, survey on school climate and expanded learning, community events, community school planning meetings
Community at large	Community Engagement Events/Dinners, surveys on implementation planning as well as LCAP and school climate

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

At our small school, collaboration among all partner groups forms the bedrock of our commitment to fostering a dynamic learning environment. Teachers, with their expertise and dedication, drive instruction by continually refining their pedagogical approaches to meet the diverse needs of our students. Administrators provide visionary leadership, setting clear learning and achievement goals that are both ambitious and attainable, while also ensuring a safe and nurturing school climate. Other school personnel contribute their unique skills and perspectives, playing vital roles in supporting the overall functioning of the school community. Parents are valued partners in their children's education, actively participating in school activities and regularly participating in collaboration with classroom teachers and support staff. Lastly, students themselves are empowered to take ownership of their learning journey, encouraged to strive for excellence while also contributing to a positive school culture. Together, these collaborative efforts synergize to not only improve instruction and increase achievement but also to create a safe, inclusive, and thriving learning environment where all students can succeed and flourish. We are proud that all partners participate in advisory groups, specifically the Community School/PAC. It is with this input and commitment to our school community that the 2024-2027 was created. Our PAC/Community School group reviewed the criteria related to the Equity Multiplier status at our May 2024 meeting and has determined a need for increased administration/coaching support as well as support for two teachers at our school.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	To increase learning and achievement for all students in order to prepare them for high school, college and careers using California State Standards aligned materials, research-based instructional practices and current technology	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The creation of such a goal reflects the school district's commitment to providing all students with a comprehensive and equitable education that prepares them for future success in high school, college, and their chosen careers. By focusing on increasing learning and achievement for all students, the district aims to ensure that every student, regardless of background or ability, receives the support and resources needed to reach their full potential.

Aligning instructional materials with California State Standards ensures that students are receiving a rigorous and standards-based education, laying a strong foundation for their academic journey. Incorporating research-based instructional practices allows teachers to employ effective teaching methods that are proven to enhance student learning and engagement. Additionally, integrating current technology into instruction equips students with essential digital skills and prepares them for the technological demands of the modern world.

Overall, this goal underscores the district's dedication to educational excellence and student success, as well as its commitment to providing a well-rounded education that empowers students to thrive in an ever-evolving global society.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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1.1	Percentage of properly credentialed teachers.	100% of Certificated Teaching Staff are Highly Qualified and properly assigned. (Appropriate California Teaching Credentialed) 2023-2024			Maintain 100% of Certificated Staff are highly qualified.	
1.2	Percentage of properly credentialed administrators.	100% of Administrative Staff is Highly Qualified (Appropriate California Administrative Credential) 2023-2024			Maintain 100% of Administrative Staff are high qualified.	
1.3	Student access to standards-aligned instructional materials.	100% of students have access to State standards-aligned instructional materials and supplemental materials. As evidenced by the annual board resolution regarding the sufficiency of instructional materials.			Maintain 100% of students have access to State standards aligned instructional materials and supplemental materials, evidenced by the annual board resolution regarding the sufficiency of instructional materials.	
1.4	Student performance in ELA on CAASPP.	Data is unreliable due to under 12 students testing in total. Will report when we have large enough enrollment.			50% or more of students are at standard.	
1.5	Student performance in ELA on Local Assessment. (EasyCBM)	62.5% of students in grades k-8 scored in the low risk tier for ELA			Maintain 62.5% more of the students are at low risk on the Winter Benchmark	

					Assessment in ELA	
1.6	Student performance in Mathematics on CAASPP.	Data is unreliable due to under 10 students testing in total. Will report when we have large enough enrollment.			50% or more of students are at standard.	
1.7	Student performance in Mathematics on Local Assessment. (EasyCBM)	100% of students in grades k-8 scored in the low risk tier for Math			Maintain 62.5% or more of the students are at low risk on the Winter Benchmark Assessment	
1.8	Implementation of the academic content and performance standards adopted by the State Board	100% of Certificated and and Classified Educators participated in at least one professional learning (PL) events in CA Academic Content Standards and Curriculum Frameworks.			Maintain 100% of Certificated and Classified Educators participate in at least one professional learning (PL) event or activity in CA Academic Content Standards and Curriculum Frameworks.	
1.9	Implementation of the academic content and performance standards adopted by the State Board	Average score of 3 (out of 5) on the implementation of state standards survey. (Google Form to instructional staff)			Average score of 4 (out of 5) on the implementation of state standards survey.	
1.10	Programs and services developed and provided to unduplicated pupils.	Expanded Learning Program is offered for 210 days.			Maintain Expanded Learning Program offered 210 days.	



1.11	Programs and services developed and provided to students with exceptional needs.	100% of students with exceptional needs will be provided services in alignment with their goals by a properly credentialed teacher/specialist.			Maintain 100% of the students with exceptional needs are provided services by a properly credentialed teacher/specialist.	
1.12	Broad course of study that includes all the subject areas described in 51210 and 51220(a)(i) as applicable.	100% of students have access to weekly Physical Education and VAPA instruction 0% Students in grades 5-8 have access to weekly Foreign Language and Career Exploration.			100% of students have access to weekly Physical Education and VAPA instruction 100% of students in grades 5-8 have access to weekly Foreign Language and Career Exploration.	
1.13	Student performance on CAST.	Data is unreliable due to under 10 students testing in total. Will report when we have large enough enrollment.			50% or more of the students are at or above standard.	
1.14	Student performance on IXL Science.	N/A new metric for 2024-2027 LCAP			50% for more of the students are on or above grade at the Spring Benchmark.	
1.15	EL Reclassification Rate and ELPAC Proficiency	These rates are not reported due to small population or in our case no EL students at this time.			The data will only be reported if the student group meets publicly reportable data guidelines.	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Instructional Materials and Supplementary Materials	State standard aligned instructional materials and supplementary materials will be purchased to remain compliant with new framework and adoption cycles.	\$14,736.00	No
1.2	Special Education Teaching and Support	The district will identify and serve students who qualify for Special Education by employing a Resource teacher, purchasing materials and contracting for services with HCOE or other providers.	\$99,526.00	No
1.3	Professional Development and	Instructional Staff (Classified/Certificated/Admin) will participate in professional development and earning opportunities in either ELA or Mathematics and NGSS or HSS.	\$4,921.00	No

	Learning Collaboration			
<b>1.5</b>	Administrative Leadership	Superintendent/Principal/(Literacy Coach/other special project director) will provide instructional leadership, support learning, coordinate services and special projects to enhance the academic achievement of all students. This includes the Homeless Foster Liaison school needs, garden/local food and scratch cooking program, American Indian Education.	\$119,003.00	No
<b>1.6</b>	Field Trips	Field trips to a variety of venues. Swimming lessons, visual and performance opportunities, and place based educational locations to support the academic program	\$10,615.00	No
<b>1.7</b>	Student Projects and Events	School wide participation in either History Day or Science Fair each year, as well as support for participation in site, regional or county events like the Spelling Bee, Godwit Days, Gate Academy or other competitions. May include supplies, materials, curriculum for projects. (Expenditures included in Goal 1, Action 8)	\$0.00	No
<b>1.8</b>	Certificated Staff	The District will employ highly qualified staff who are properly assigned to teach our students in grades TK-8. Additionally, the staff will provide and coordinate enrichment activities in partnership with our expanded learning and other programs. These opportunities include VAPA, Foreign Language, Physical Education and Career Exploration.	\$80,193.00	No
<b>1.9</b>	Literacy Planning with Intervention and Thematic Units of Study to Emphasize Place Based Learning	Literacy planning with intervention model for grade spans TK-3 and 4-8, will be created with thematic units of study that integrate NGSS and HSS.	\$61,772.00	No
<b>1.10</b>	Technology	All devices, software/application and equipment needed for connectivity and instruction will be maintained and purchased as needed annually.	\$1,116.00	No

1.11	Enrichment Activities	All school staff will support enrichment activities for students, including cultural education/demonstrations, access to theater and music, State and National park collaboration, athletics and access to team sports,	\$1,889.00	No
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# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	To ensure the school is a safe, clean, welcoming environment for students, parents, community members and staff, and to provide for the social/emotional well-being of all students	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement) Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement)
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An explanation of why the LEA has developed this goal.

The creation of this goal underscores our unwavering commitment to fostering an inclusive and supportive learning environment where every individual feels valued and respected. By prioritizing safety, cleanliness, and a welcoming atmosphere, we aim to cultivate a sense of belonging for students, parents, community members, and staff alike. Furthermore, our dedication to addressing the social and emotional needs of all students reflects our recognition of the holistic nature of education. Together, we strive to create a space where everyone can thrive academically, socially, and emotionally.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	P1 and P2 Attendance reports and CALPADS	2023-2024 P2 Attendance rate 80.1%			85% P2 Attendance rate in 2026-2027	
2.2	Chronic absenteeism rate in CALPADS & reported on California Dashboard	63.6% as reported on the 2023 Dashboard			50% as reported on the 2026 Dashboard	
2.3	Annual facilities/safety inspection tool (FIT) ratings	Good Rating on the updated 23/24 FIT Report			Maintain a Good Rating on the 26/27 FIT Report	

2.4	Middle School Dropout rate	0% as reported on the 2023 Dashboard			Maintain 0% as reported on the 2026 Dashboard	
2.5	Suspension rate	0% as reported on the 2023 Dashboard			Maintain 0% as reported on the 2026 Dashboard	
2.6	Expulsion Rate	0% as reported on the 2023 Dashboard			Maintain 0% as reported on the 2026 Dashboard	
2.7	% of families attending Parent Teacher Conferences and IEP Meetings	100% of families attended conferences and IEP meetings.			Maintain 100% of families attend conferences and IEP meetings.	
2.8	% of parents/families of our unduplicated students and SWD attending school events	90% of parents/families of our unduplicated students and SWD attended school events in 23/24			100% of parents/families of our unduplicated students and SWD attended school events in 26/27.	
2.9	Data from locally developed surveys of school safety and connectedness for students, parents, and staff	100% of respondents feel welcome on campus 88.9% of respondents feel supported on campus 88.9% of respondents feel informed when on campus As reported on the 23/24 LCAP Survey			100% of respondents feel welcome on campus 100% of respondents feel supported on campus 100% of respondents feel informed when on campus As reported on the 26/27 LCAP Survey	
2.10	Breakfast and lunch counts	100% of students were offered breakfast and lunch			Maintain 100% of students offered	

					breakfast and lunch	
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### Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

### Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Parent Teacher Communication	Teachers will communicate district goals as well as student progress at Parent-teacher conferences at least twice per year, progress reports/report cards will be provided every six weeks. Teachers will send home weekly correspondence with learning objectives, home learning suggestions, class news and upcoming events.	\$61,444.00	Yes

<b>2.2</b>	Coordination of Instructional Services	The Superintendent/Principal/Literacy Coach will facilitate services for high needs students, facilitate staff meetings as well as SST and Intervention meetings, and maintain all parent communications. The Superintendent/Principal/Literacy Coach will also coordinate with the Community School Coordinator for counseling services and other health services or referrals. Coordination of services will include preventative measures using effective evidence based practices. (Expenditures included in Goal 1, Action 5)	\$0.00	No
<b>2.3</b>	Facilities Maintenance	Facilities will be well maintained and cleaned. All supplies, general repairs, and services, will be included for this purpose.	\$106,647.00	No
<b>2.4</b>	School Community Events	The school will hold community building events such as Back to School Night, and community lunches and dinners throughout the year. (Food and materials will be purchased to support these events)	\$1,500.00	Yes
<b>2.5</b>	Home School Communication	The Superintendent/Principal/Literacy Coach will communicate with families and inform parents of school events and engagement opportunities using digital media such as the website, mass phone communications via text, or voice through call 'em all', Facebook, and electronic signboard. Communication with the community will also be supported with technology and engagement events. (Expenditures included in Goal 2, Action 1)	\$0.00	No
<b>2.6</b>	Attendance and Behavior Support	The administrative assistant and Superintendent/Principal/Literacy Coach will monitor and record attendance and discipline. The Superintendent/Principal/Literacy Coach will closely monitor attendance, engage families in SSTs and intervention methods for attendance concerns. As well as participate in the SARB referral process for students who are chronically absent. The Superintendent/Principal/Literacy Coach will engage families with students that require behavior support, intervention and referrals.	\$0.00	Yes



		Use of evidence based effective practices for prevention of chronic absenteeism and behavior intervention will be coordinated by the Superintendent/Principal/Literacy Coach. (Expenditures included in Goal 2, Action 1)		
<b>2.7</b>	Nutrition Program and Supports	The district will serve nutritious meals at both breakfast and lunch following federal nutritional guidelines. Kitchen equipment will be updated and purchased as needed. The meal program will access fresh and local foods whenever feasible to use in scratch meals. The Superintendent/Principal/Literacy Coach will work with the Community School Coordinator for implementation of a school garden and composting efforts in coordination with the nutrition program. Additionally, programs like Backpacks for Kids and the Fresh Fruits and Vegetables program will be promoted for all students.	\$12,000.00	No
<b>2.8</b>	Expanded Learning Opportunities	The district will create a bell schedule that allows for a before school and afterschool expanded learning program. This program will offer small group instruction and academic support, access to music and arts. promote athletics and team sport participation as well as other activities like Bike Club, cooking and arts and crafts. We will work with community partners to provide summer and intersession options for all students.	\$54,541.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	To increase administrative and instructional time dedicated specifically to supporting the academic, social, and emotional needs of instable and low-income students.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

Orick School has identified a need for increased administrative time to support instructional staff, students, families and connect the school and community. We anticipate a full instructional staff turnover in the 24-25 school year. Our rural location makes it very difficult to recruit and retain staff, we believe that a full-time administrator will support the transition in staffing and provide the necessary coaching to beginning teachers. Our school enrollment and funding level often limits our instructional staffing capacity, we believe having two classrooms is crucial to meeting the needs of our students. Therefore, we will support additional instructional time with these funds. The additional time will allow smaller class sizes and grade spans.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Professional Collaboration Meetings	2023-2024 - 2 Professional Collaboration Meetings held			Maintain at least 8 professional learning collaborations per year with the Superintendent/Pri	

					ncipal/Literacy Coach and certificated staff	
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### Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

### Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Professional Learning Collaboration and Instructional Coaching	Over the next 3 years, the administrator will collaborate and coach instructional staff either individually or in a group setting 8 times a year.	\$68,833.00	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$60,755	\$8,326.85

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
17.473%	0.000%	\$0.00	17.473%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.1	<p><b>Action:</b> Parent Teacher Communication</p> <p><b>Need:</b> Chronic Absenteeism Rate and Unduplicated Student count</p>	Consistent communication with families about student achievement, student and family support services and attendance will be provided to all students, our school is identified at 100% low-income/unduplicated.	2.1 and 2.1

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<b>Scope:</b> LEA-wide Schoolwide		
2.4	<b>Action:</b> School Community Events  <b>Need:</b> Chronic absenteeism, high unduplicated count, student connectedness  <b>Scope:</b> LEA-wide Schoolwide	Community building events and family engagement will enhance student and family connectedness	2.8 and 2.9
2.6	<b>Action:</b> Attendance and Behavior Support  <b>Need:</b> Chronic Absenteeism Rate and Unduplicated Rate  <b>Scope:</b> LEA-wide Schoolwide	Coordinated effort to provide prevention/intervention services and support to students and their families in areas related to positive attendance and behavior.	2.1,2.2,2.5

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional concentration grant add-on funding will be used for a portion of the administrative support position and a lead teacher salary. These positions support our goals and actions to increase services to our low-income students

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		3:10
Staff-to-student ratio of certificated staff providing direct services to students		3:10

# 2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	347,717	60,755	17.473%	0.000%	17.473%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$269,664.00	\$386,193.00	\$2,650.00	\$40,229.00	\$698,736.00	\$505,996.00	\$192,740.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Instructional Materials and Supplementary Materials	All	No					\$0.00	\$14,736.00	\$0.00	\$14,586.00	\$150.00	\$0.00	\$14,736.00	
1	1.2	Special Education Teaching and Support	Students with Disabilities	No					\$19,280.00	\$80,246.00	\$0.00	\$99,396.00	\$0.00	\$130.00	\$99,526.00	
1	1.3	Professional Development and Learning Collaboration	All	No					\$0.00	\$4,921.00	\$321.00	\$4,600.00	\$0.00	\$0.00	\$4,921.00	
1	1.5	Administrative Leadership	All	No					\$119,003.00	\$0.00	\$68,877.00	\$50,126.00	\$0.00	\$0.00	\$119,003.00	
1	1.6	Field Trips	All	No					\$8,115.00	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$8,115.00	\$10,615.00	
1	1.7	Student Projects and Events	All	No					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
1	1.8	Certificated Staff	All	No					\$80,193.00	\$0.00	\$32,248.00	\$15,961.00	\$0.00	\$31,984.00	\$80,193.00	
1	1.9	Literacy Planning with Intervention and Thematic Units of Study to Emphasize Place Based Learning	All	No					\$53,862.00	\$7,910.00	\$0.00	\$61,772.00	\$0.00	\$0.00	\$61,772.00	
1	1.10	Technology	All	No					\$0.00	\$1,116.00	\$1,116.00	\$0.00	\$0.00	\$0.00	\$1,116.00	
1	1.11	Enrichment Activities	All	No			All Schools		\$0.00	\$1,889.00	\$0.00	\$1,889.00	\$0.00	\$0.00	\$1,889.00	
2	2.1	Parent Teacher Communication	Low Income	Yes	LEA-wide School wide	Low Income			\$59,699.00	\$1,745.00	\$61,444.00	\$0.00	\$0.00	\$0.00	\$61,444.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.2	Coordination of Instructional Services	All	No			All Schools		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
2	2.3	Facilities Maintenance	All	No					\$51,147.00	\$55,500.00	\$92,158.00	\$14,489.00	\$0.00	\$0.00	\$106,647.00	
2	2.4	School Community Events	Low Income	Yes	LEA-wide School wide	Low Income			\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	
2	2.5	Home School Communication	All	No			All Schools		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
2	2.6	Attendance and Behavior Support	Low Income	Yes	LEA-wide School wide	Low Income			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
2	2.7	Nutrition Program and Supports	All	No			All Schools		\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$12,000.00	
2	2.8	Expanded Learning Opportunities	All	No					\$52,841.00	\$1,700.00	\$0.00	\$54,541.00	\$0.00	\$0.00	\$54,541.00	
3	3.1	Professional Learning Collaboration and Instructional Coaching	All	No			All Schools		\$61,856.00	\$6,977.00	\$0.00	\$68,833.00	\$0.00	\$0.00	\$68,833.00	



# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
347,717	60,755	17.473%	0.000%	17.473%	\$62,944.00	0.000%	18.102 %	<b>Total:</b>	\$62,944.00
								<b>LEA-wide Total:</b>	\$62,944.00
								<b>Limited Total:</b>	\$0.00
								<b>Schoolwide Total:</b>	\$62,944.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.1	Parent Teacher Communication	Yes	LEA-wide Schoolwide	Low Income		\$61,444.00	
2	2.4	School Community Events	Yes	LEA-wide Schoolwide	Low Income		\$1,500.00	
2	2.6	Attendance and Behavior Support	Yes	LEA-wide Schoolwide	Low Income		\$0.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
<b>Totals</b>	\$680,438.00	\$817,324.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Technology	No	\$3,763.00	2,823
1	1.2	Professional Development -Literacy	No	\$0.00	0
1	1.3	Certificated Staff	No	\$181,177.00	178,815
1	1.4	Instructional Materials	No	\$12,790.00	11,399
1	1.5	PD - Improving Instructional Strategies	No	\$946.00	1,063
1	1.6	Field Trips	Yes	\$1,000.00	9,002
1	1.7	Special Education	No	\$37,194.00	64,653
1	1.9	Student projects and events	Yes	\$22,446.00	26,393
1	1.10	Enrichment Activities	Yes	\$22,446.00	26,393
1	1.11	Administrative Leadership	No	\$67,308.00	73,900

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Meal Program	Yes	\$40,952.00	107,209
1	1.13	Backpack Program	Yes	\$353.00	345
1	1.14	Homeless/Foster Youth Liaison	Yes	\$0.00	0
2	2.1	Parent/Teacher Communication	No	\$0.00	0
2	2.2	Coordination of Instructional Services	Yes	\$26,481.00	49,933
2	2.3	Facilities Maintenance	No	\$68,210.00	68,703
2	2.4	School/Community Events	Yes	\$750.00	4,516
2	2.5	Home/School Communication	Yes	\$19,455.00	22,588
2	2.6	Athletics	No	\$0.00	0
2	2.7	Attendance & Behavior Monitoring	Yes	\$0.00	0
2	2.8	Administrative Support	No	\$77,818.00	91,734
2	2.9	Student Incentives & Recognition	No	\$1,350.00	1,350
2	2.10	Central Office	No	\$95,999.00	76,505

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)

# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
71,598	\$99,683.00	\$129,845.00	(\$30,162.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.6	Field Trips	Yes	\$1,000.00	1,186	0	
1	1.9	Student projects and events	Yes	\$22,446.00	26,393	0	
1	1.10	Enrichment Activities	Yes	\$22,446.00	26,393	0	
1	1.12	Meal Program	Yes	\$10,952.00	15,929	0	
1	1.13	Backpack Program	Yes	\$353.00	345	0	
1	1.14	Homeless/Foster Youth Liaison	Yes	\$0.00	0	0	
2	2.2	Coordination of Instructional Services	Yes	\$22,281.00	36,261	0	
2	2.4	School/Community Events	Yes	\$750.00	750	0	
2	2.5	Home/School Communication	Yes	\$19,455.00	22,588	0	
2	2.7	Attendance & Behavior Monitoring	Yes	\$0.00	0	0	

## 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
335,937	71,598	0.00%	21.313%	\$129,845.00	0.000%	38.652%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.



# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

# Requirements

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);

- **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

# Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

## Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

### Focus Goal(s)

#### Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

**Description**

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

**Type of Goal**

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

**Broad Goal**

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.



- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

### An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

### An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

## Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

**Metric #**

- Enter the metric number.

**Metric**

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

**Baseline**

- Enter the baseline when completing the LCAP for 2024–25.

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- Indicate the school year to which the baseline data applies.
- The baseline data must remain unchanged throughout the three-year LCAP.
  - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
  - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

**Current Difference from Baseline**

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

**A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.**

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

## Title

- Provide a short title for the action. This title will also appear in the action tables.

## Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and

- Professional development for teachers.
- If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.



**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar**

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year**

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA’s percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**Required Descriptions:**

**LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.  
  
See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic



Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

#### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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